**Elections in Sociocracy**

**Decision Making**

- **Understand**
  - Is this list of qualifications good enough?
  - What kind of qualifications would you like to see in a candidate?
  - Let's summarize what this role entails.

- **Explore**
  - Is this list of qualifications good enough?
  - What kind of qualifications would you like to see in a candidate?
  - Let's summarize what this role entails.

- **Integrating**
  - Do you consent to ... filling this role?
  - I propose ... for the role of ... for a term of ... because: ...

- **Decide**
  - Having heard what you heard, do you change your nomination?
  - Who do you nominate and why? Remember you can nominate yourself.
  - Take a moment and think who you think has those qualifications.

- **Selecting**
  - Proposal Candidate
  - Change Round
  - Nomination Round
  - Note down nomination
  - Consent to qualifications
  - Gather qualifications
  - Define role and term
  - Proposal Candidate
  - Change Round
  - Nomination Round
  - Note down nomination
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  - Gather qualifications
  - Define role and term

- **Obligations**
  - Give feedback?
  - Track concern?
  - Shot down from other roles?
  - Get more training?
Encourage rounds.

Forward motion.

More ideas.

Clarity.

Magic phrases for meetings.

We start from a better place next time? "What can we put in place now so we..."
Objections

Explore: How are we improving the relationship to the theme?

Understanding: Let's look at this concern in the proposal and move forward?

Do you see any harm in this proposal?

Do you agree or disagree?

How do you feel about the proposal?

Yes, no, or maybe?

Is there anything you don't understand?

Consent

Object

Tolerance of preference

Preference

Write up proposal pieces

Proposal ideas

What are your ideas to address this?

What might be important to consider when we address this?

What are questions to ask or things that are happening?

Understanding the context

Consent

What are your ideas to address this?

What are questions to ask or things that are happening?

Understanding the context
Circle roles for sociocratic circles

**Leader**
- Oversees operations in the circle.
- Ensures information flows from the wider organization into the circle.

**Delegate**
- Brings the voice of the circle to the wider organization.
- Pay attention to the wellbeing of the circle.
- After our small details but report to the parent circle.

**Facilitator**
- Facilitates the circle meetings.
- Holds space with rounds so everyone can be heard.

**Secretary**
- Maintains the circle’s written records.
- Takes and stores meeting minutes.
- Keeps the documents organized and accessible.

**Facilitator**
- Separate people.
- Delegate are held by double link if leader and once. There is only a delegate and secretary at someone can be co-combined.

**Delegate**
- Identify blocks and surface them so they can be addressed.
- Think proactively about the agenda.

**Secretary**
- Reports back summary to support hardly.
- Synthesize to support clarity.

**Facilitator**
- Create your own agreement on which role is responsible.

**Secretary**
- Agenda preparation can be done by one role or a combination.

**Delegate**
- how will you do it?

**Secretary**
- how will you do it?

ideal, these roles are refined, approved by consent and then filled using

the sociocratic selection process.