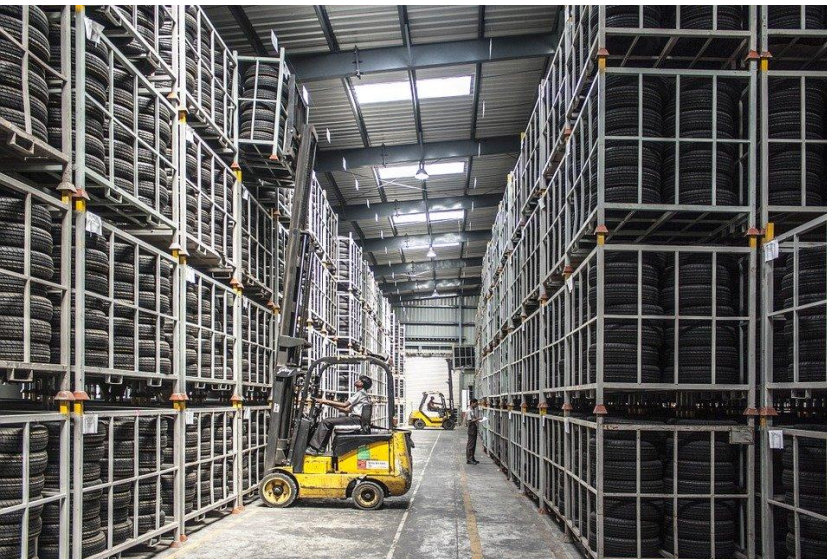


Why governance?

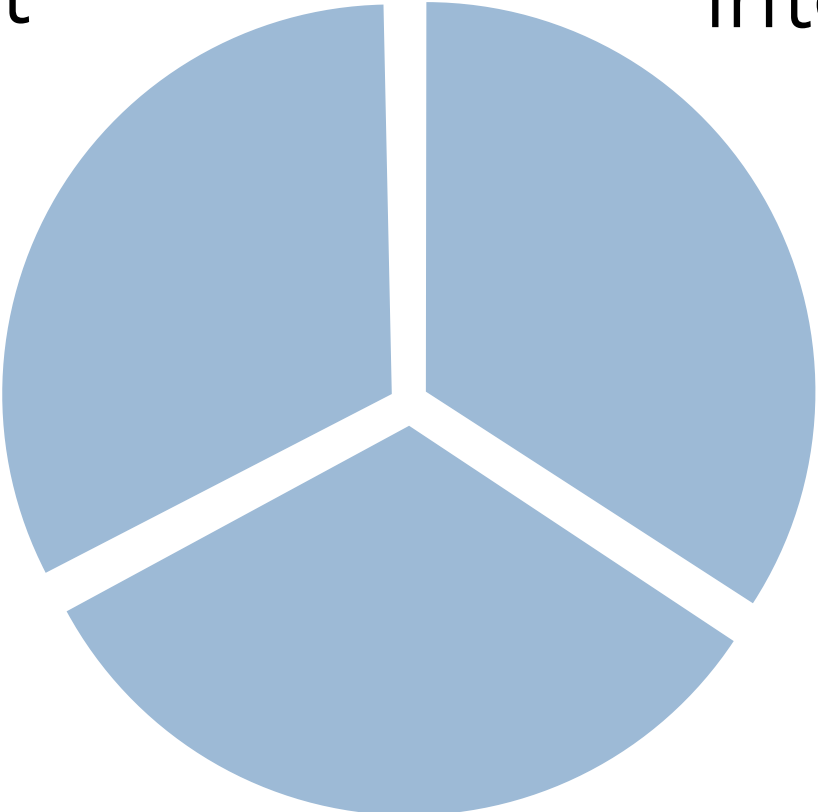






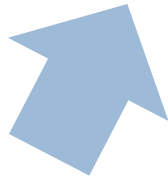
content

interpersonal

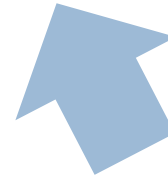


process

Socio | cracy

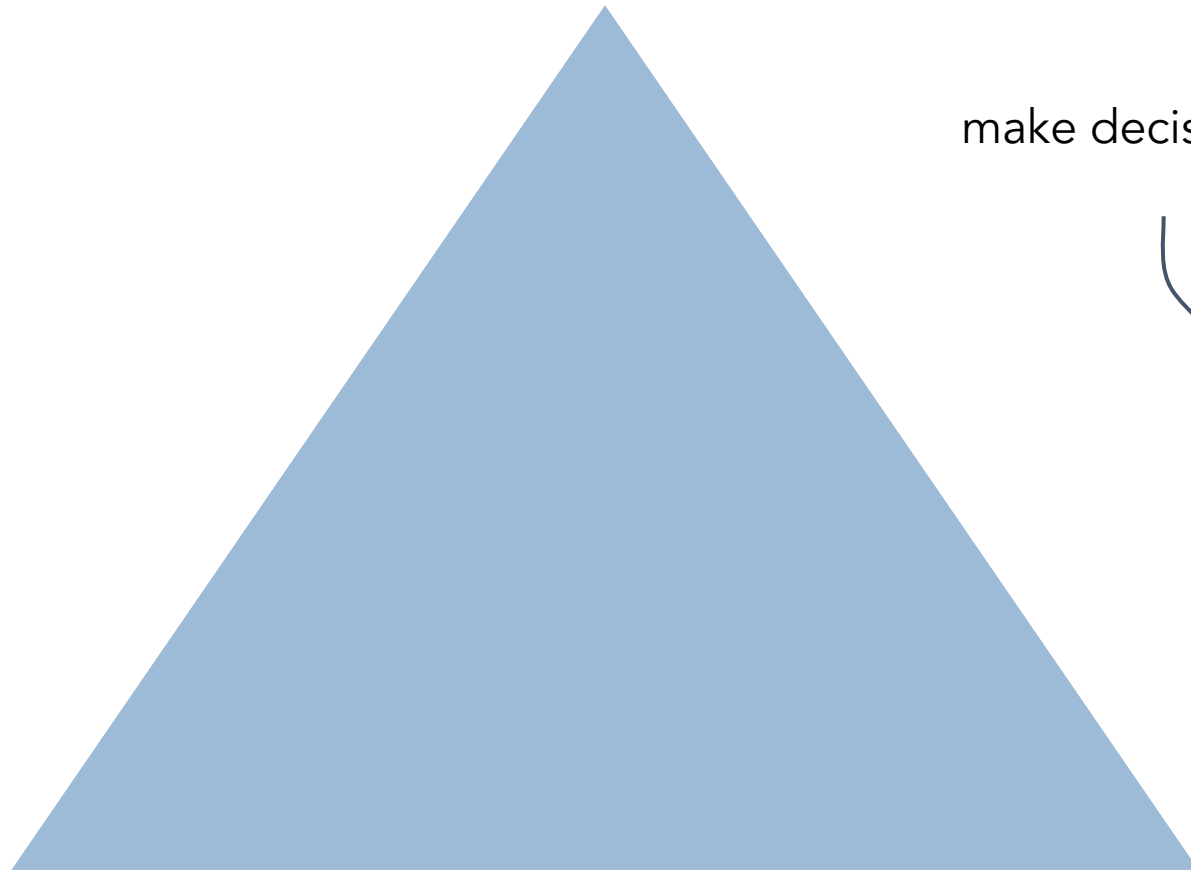


those who
associate together



govern
together

Hierarchy



make decisions

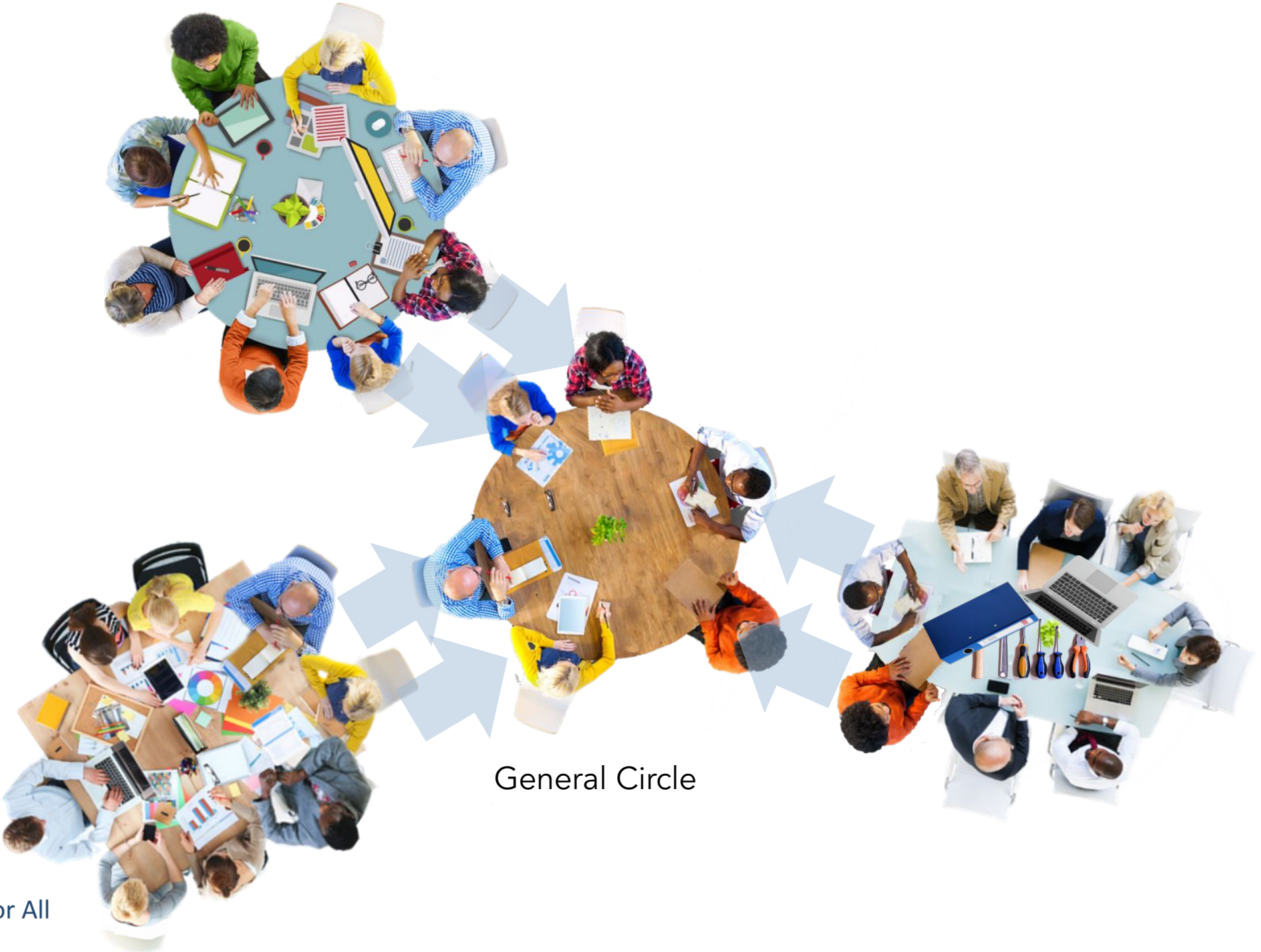


carry out decisions



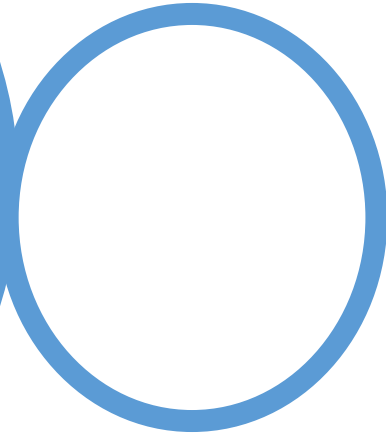
aim
domain





General Circle

Mission Circle



General Circle



Linking roles:

- Leader
- Delegate

Other roles:

- Facilitator
- Secretary

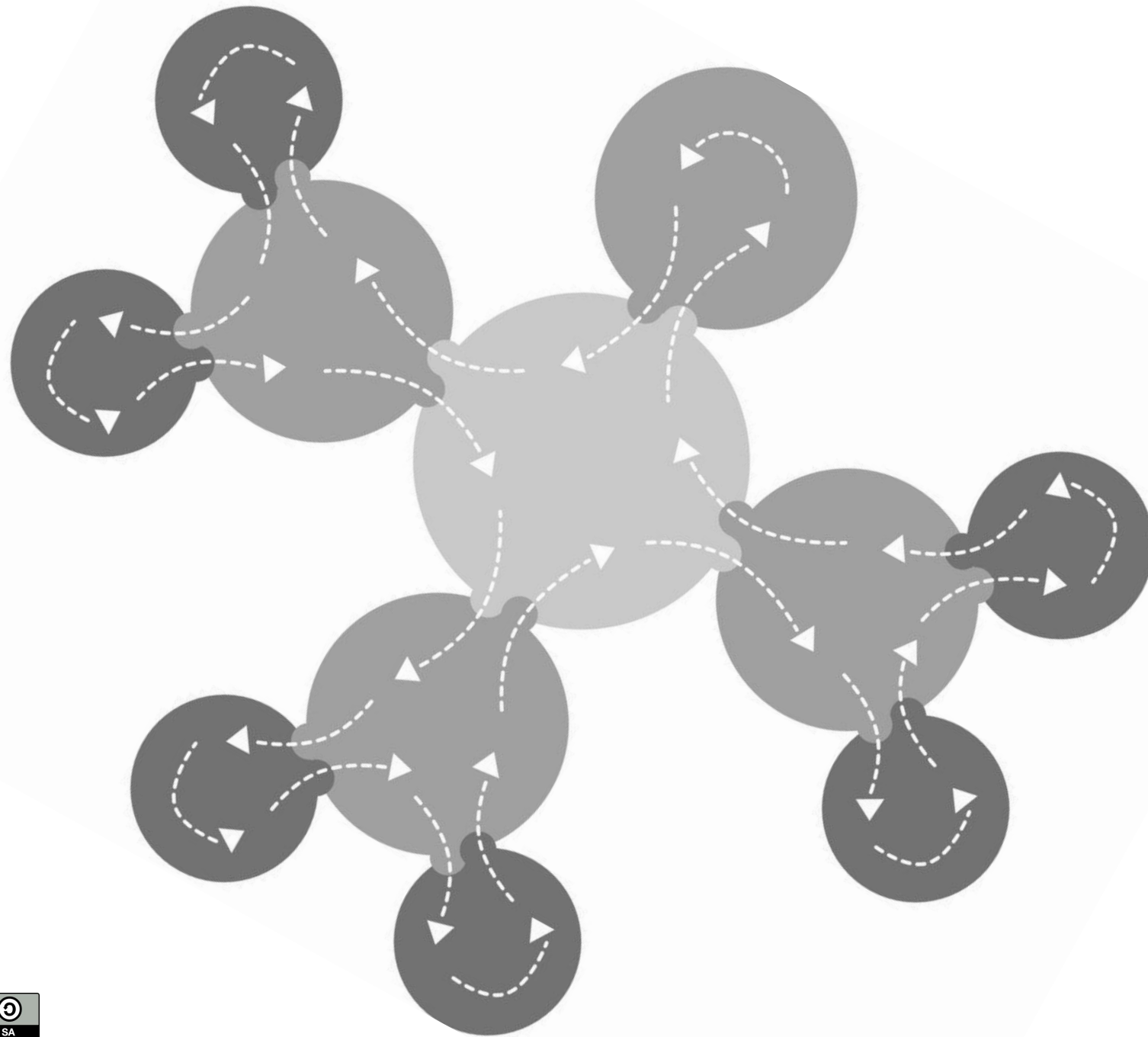
Operational roles:

- whatever is needed











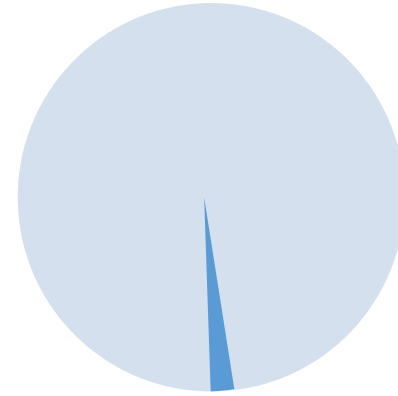
Sociocracy For All



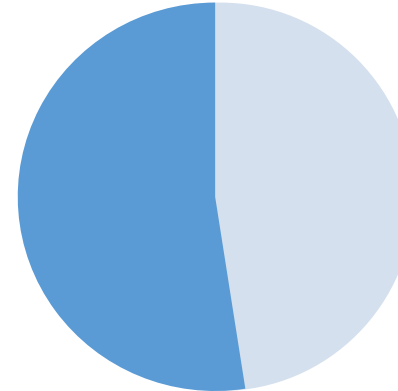


Decision-making

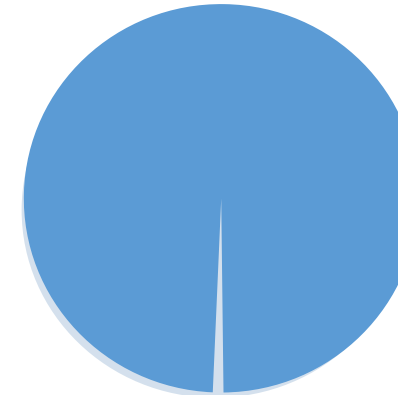
Boss decides



Majority vote

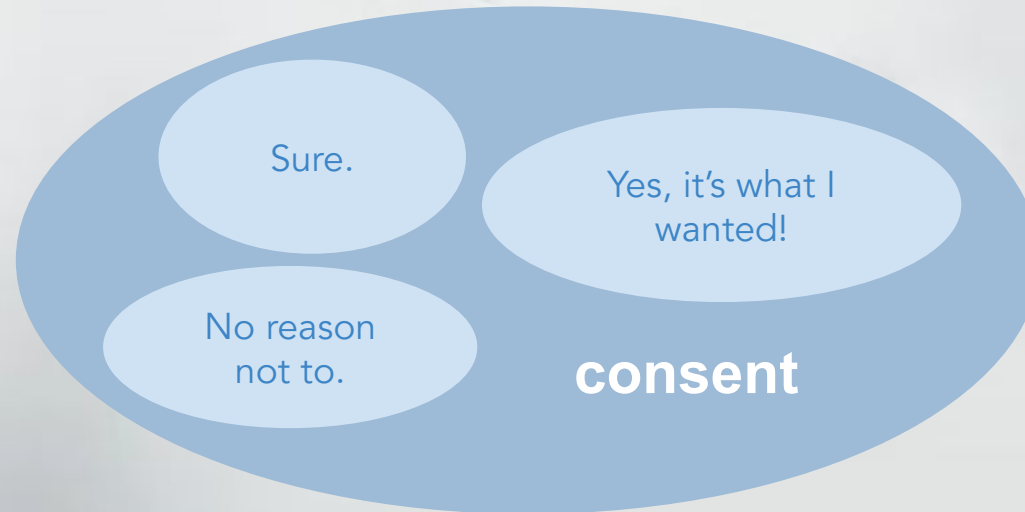


Consensus
(modified consensus)



Decisions

“Do you think this proposal will work?”



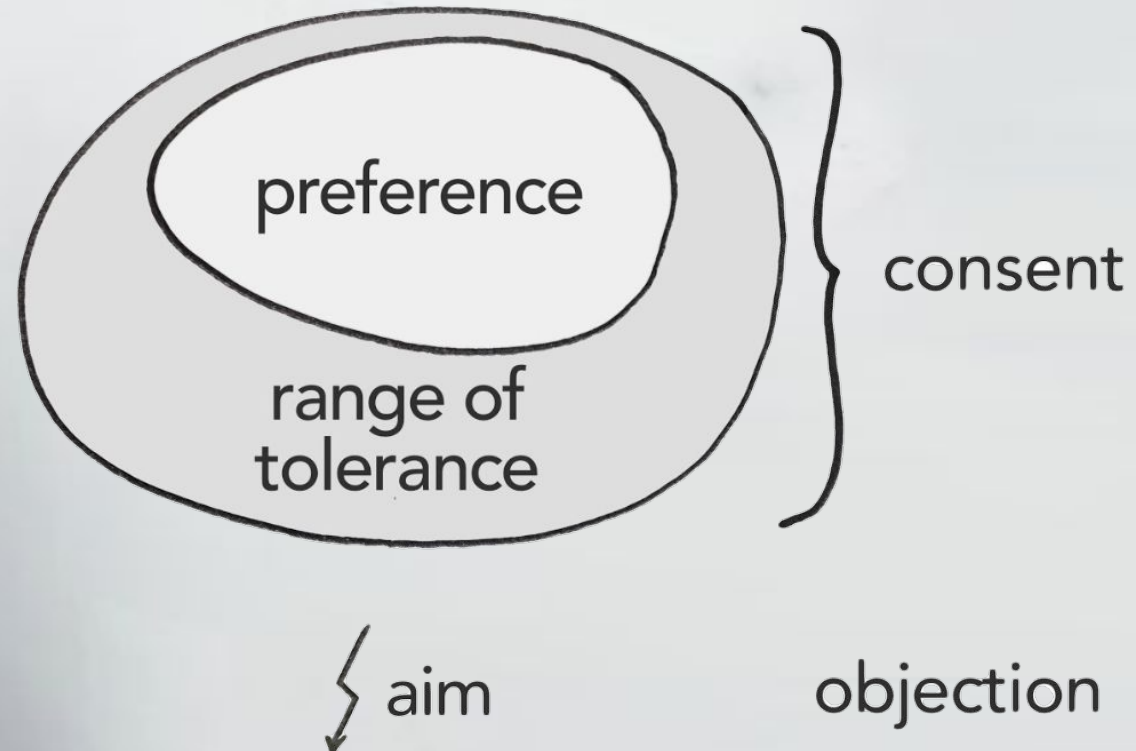
“no, this will harm our aim because...”

no consent
= objection



Decisions

"Do you think this proposal will work?"





Selections and roles

Selection process

Define role and term
Gather qualifications
Consent to qualifications

You can
nominate
yourself!

Note down nomination
Nomination round
Change round

say
why!

Propose candidate
Consent round
(& integrate objections)

My personal learning

Who uses sociocracy?

Open live classes

Find upcoming classes to learn and practice with a trainer.

Video-led courses

Groups of 4-7 people.
Start any time!

Custom for your team

Your own class for your team, scheduled for your availability.

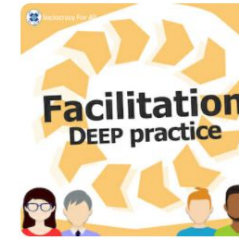
Intermediate

Beginners

Requirements: none

You get:

- overview of sociocracy
- some first-hand practice



Facilitation practice

5 weeks
offered 3x/year
\$140 (group discount 30%)

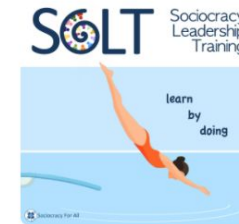
Facilitation

Requirements:

- familiar w/ sociocracy basics

You get:

- facilitation training & practice



Sociocracy Leadership Training

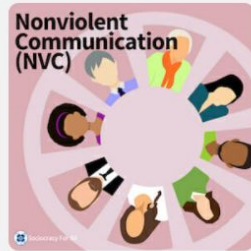
10 weeks
offered 3x/year
\$440 (stipends available)

Nonviolent Communication

Requirements: none

You get:

- more compassion
- more effective communication



(available in 2021)

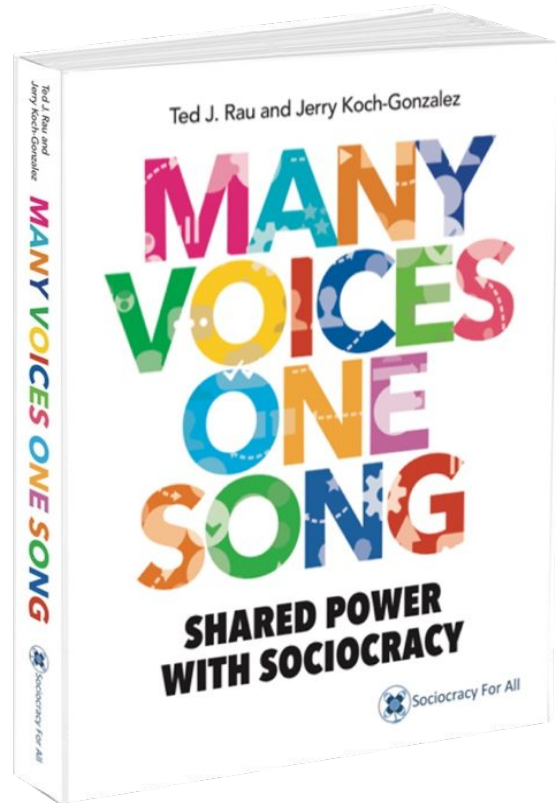


Advanced

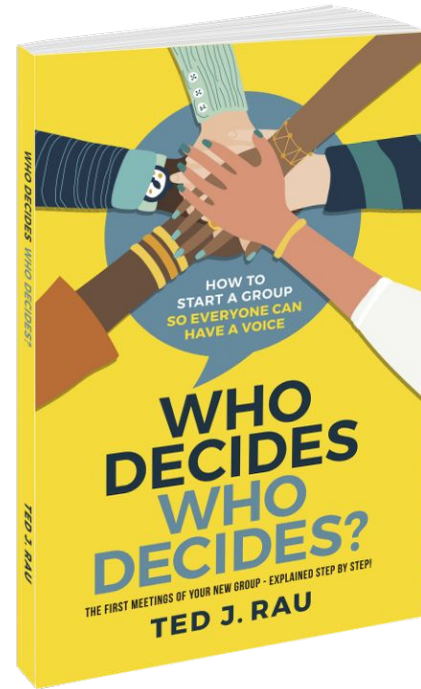


Sociocracy Academy

12 months, starting February
\$500-2000 (sliding scale)



www.sociocracyforall.org/mvos



www.sociocracyforall.org/who-decides

Questions