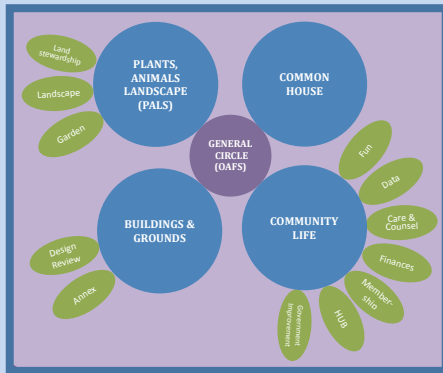


What is sociocracy?

Sociocracy is a model of organizational governance that helps us to improve the quality of our lives, communities, environment, and society.



Key Concepts

Decision-making by consent

- no one ignored
- constructive way of dealing with objections
- a group never gets stuck

Linked circles

- autonomy and authority
- transparency and clarity
- mutual support of committees

Learning

- Feedback is embraced
- individuals and circles reflect and improve
- self-healing organizations



What is SoLT?

Imagine you wanted to learn rowing – you would expect to learn about rowing and, well, row. We don't only talk about how to make a difference. We provide boats for people so they can learn and do and practice at the same time. We're right next to you for every step, while you grow more and more confident and skilled.

SoLT stands for *Sociocracy Leadership Training*. It is an innovative way of learning sociocracy.

Think of it as an immersion program in a 'pop-up' organization. We provide the framework for that organization. That way, participants can learn by doing how sociocracy really works.

Within 12 weeks, we will teach participants all they need to know to be part of a successful, well-grounded sociocratic organization.



Why donate to SoLT?

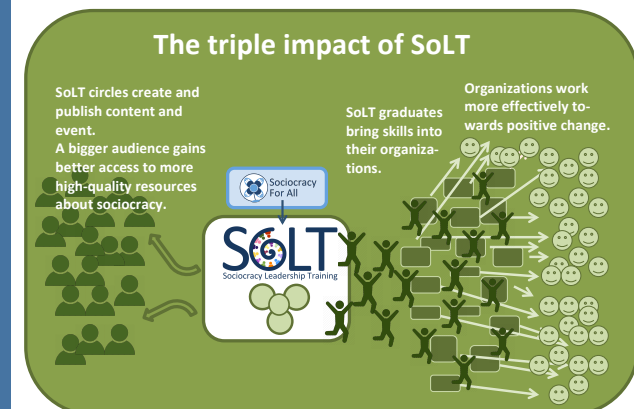
Sociocracy can make a valuable contribution to the culture change that is needed in our society.

We want to work towards a world where organizations care about people, planet and purpose. The centralization of capital and power is part and root of the problems our society is facing.

A Just Economy is based on collaboration. Sociocracy will increase the effectiveness of Just Economy organizations, making best use of the organizations' resources and people-power.

How SoLT boosts the New Economy:

- ✓ The participants of SoLT get trained and experience sociocracy in action
- ✓ SoLT circles produce more high-quality materials to share with the world
- ✓ SoLT participants go back in their social change organization
- ✓ Their social change organizations work more effectively





SoLT is a project of



**Sociocracy
For All**

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www.sociocracyforall.org

Sociocracy For All was created to help organizations who cannot afford to hire consultants on their own. Sociocracy For All helps these organizations get the help they need to learn and implement Sociocracy.

Sociocracy For All raises funds to support the development of educational materials that can be freely distributed and to subsidize the cost of consultants.

SoLT
Sociocracy Leadership Training



Effective collaboration
for social change makers